## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

### FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 29, 2024

### VERANO HOLDINGS CORP.

(Exact Name of Registrant as Specified in its Charter)

	`	•	•
	British Columbia	000-56342	98-1583243
(St	tate or Other Jurisdiction	(Commission	(IRS Employer
	of Incorporation)	File Number)	Identification No.)
	(	224 W Hill Street, Suite 400, Chicago, Illinois 60610 (Address of Principal Executive Offices) (Zip C	Code)
	(R	(312) 265-0730 egistrant's Telephone Number, Including Area	Code)
	(Former	N/A r Name or Former Address, if Changed Since l	Last Report)
Check the appointment of the control		K filing is intended to simultaneously satisfy the	he filing obligation of the registrant under any of the
□ W	ritten communications pursuant to Ru	lle 425 under the Securities Act (17 CFR 230.425	)
	oliciting material pursuant to Rule 14a	-12 under the Exchange Act (17 CFR 240.14a-12	
□ Pi	re-commencement communications pu	rsuant to Rule 14d-2(b) under the Exchange Act	(17 CFR 240.14d-2(b))
□ Pi	re-commencement communications pu	ursuant to Rule 13e-4(c) under the Exchange Act	(17 CFR 240.13e-4(c))
Securities reg	gistered pursuant to Section 12(b) of the	ne Act:	
	Title of each class	Trading Symbol	Name of each exchange on which registered
	N/A	N/A	N/A
chapter) or R	ule 12b-2 of the Securities Exchange	an emerging growth company as defined in Rul Act of 1934 (§240.12b-2 of this chapter).	e 405 of the Securities Act of 1933 (§230.405 of this
Emerging gro	owth company		
		mark if the registrant has elected not to use the pursuant to Section 13(a) of the Exchange Act.	extended transition period for complying with any new

#### Item 2.02 Results of Operations and Financial Condition

On February 29, 2024, Verano Holdings Corp. (the "Company") issued a press release announcing its financial results for the fourth quarter and year ended December 31, 2023. A copy of the Company's press release is furnished as Exhibit 99.1 to this Form 8-K.

In accordance with General Instruction B.2 of Form 8-K, the information in this Current Report on Form 8-K, including Exhibit 99.1, shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liability of that section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act of 1933, as amended, or the Exchange Act.

#### Item 9.01. Financial Statements and Exhibits

(d) Exhibits:

#### 99.1 Press release dated February 29, 2024

104 Cover Page Interactive Data File (embedded within the inline XRBL document)

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

Dated: February 29, 2024

By: /s/ Brett Summerer

Name: Brett Summerer
Title: Chief Financial Officer

### **VERANO**...

#### Verano Announces Fourth Quarter and Full Year 2023 Financial Results

Record Revenue of \$938 Million Increased 2023 Net Cash Provided by Operating Activities by 16% to \$110 Million Generated \$73 million in Free Cash Flow<sup>1</sup> for 2023, Meeting Guidance

CHICAGO, February 29, 2024 (GLOBE NEWSWIRE) – Verano Holdings Corp. (Cboe CA: VRNO) (OTCQX: VRNOF) ("Verano" or the "Company"), a leading multi-state cannabis company, today announced its financial results for the fourth quarter and full year ended December 31, 2023, which were prepared in accordance with U.S. Generally Accepted Accounting Principles ("U.S. GAAP").

#### Fourth Quarter and Full Year 2023 Financial Highlights

		For the Three Months Ended,						For the Year Ended,			
(\$ in thousands)		December 31, 2023		September 30, 2023		December 31, 2022		December 31, 2023		December 31, 2022	
Revenues, net of Discounts	\$	237,189	\$	240,088	\$	225,927	\$	938,452	\$	879,412	
Gross Profit		117,610		133,220		103,336		475,206		423,062	
Income (Loss) from Operations		(11,143)		40,288		(206,977)		93,357		(161,131)	
Net Loss Attributable to Verano Holdings Corp. & Subsidiaries	;	(72,579)		(17,842)		(216,110)		(112,719)		(269,164)	
Adjusted EBITDA <sup>2</sup>		73,376		89,349		78,713		304,871		323,567	

#### Fourth Quarter 2023 Financial Highlights

- Revenue of \$237 million, an increase of 5% year-over-year, and decrease of 1% versus the prior quarter.
- Gross profit of \$118 million or 50% of revenue.
- SG&A expense of \$86 million or 36% of revenue.
- Net loss of \$(73) million or (31)% of revenue.
- Adjusted EBITDA<sup>2</sup> of \$73 million or 31% of revenue.
- Net cash provided by operating activities of \$32 million.
- Capital expenditures of \$10 million.
- Free cash flow of \$23 million.

#### Full Year 2023 Financial Highlights

- Revenue of \$938 million, an increase of 7% year-over-year.
- Gross profit of \$475 million or 51% of revenue.
- SG&A expense of \$332 million or 35% of revenue.
- Net loss of \$(113) million or (12)% of revenue.
- Adjusted EBITDA<sup>2</sup> of \$305 million or 32% of revenue.
- Net cash provided by operating activities of \$110 million.
- Capital expenditures of \$36 million.
- Free cash flow<sup>1</sup> of \$73 million.

#### **Management Commentary**

"I'm incredibly proud of our performance in 2023, highlighted by key wins across all aspects of the business," said George Archos, Verano Founder and Chief Executive Officer. "As excitement and anticipation builds in the industry, 2024 has the potential to be a game-changing year, and Verano is well positioned to continue capitalizing on growth opportunities both in the current regulatory environment and from any state or federal reform. While we've never been dependent on legislation to drive sustained growth, with adult use imminent in Ohio, on the horizon in Florida and Pennsylvania, and the growing anticipation of a federal rescheduling decision, there is limitless potential for Verano. I'm thankful for all that our team accomplished in 2023, and believe the sky is the limit for what we can achieve in 2024 and beyond."

#### Fourth Ouarter 2023 Financial Overview

Revenue for the fourth quarter 2023 was \$237 million, up 5% from \$226 million for the fourth quarter 2022, and down 1% from \$240 million for the third quarter 2023. The increase in revenue for the fourth quarter 2023 compared to the fourth quarter 2022 was driven primarily by strength from wholesale adult use sales in New Jersey, in addition to growth in Maryland and Florida retail.

Gross profit for the fourth quarter 2023 was \$118 million or 50% of revenue, up from \$103 million or 46% of revenue for the fourth quarter 2022, and down from \$133 million or 55% of revenue for the third quarter 2023. The increase in gross profit for the fourth quarter 2023 compared to the fourth quarter 2022 was driven primarily by increased vertical mix and revenue growth.

SG&A expense for the fourth quarter 2023 was \$86 million or 36% of revenue, up from \$81 million or 36% of revenue for the fourth quarter 2022, and flat with \$86 million or 36% of revenue for the third quarter 2023.

Net loss for the fourth quarter 2023 was \$(73) million, or (31)% of revenue, versus a loss of \$(216) million in the fourth quarter 2022, and \$(18) million for the third quarter 2023. The decrease in net loss for the fourth quarter 2023 compared to the fourth quarter 2022 was due to a \$229 million impairment charge in the prior year period. Excluding the impacts from impairments, net loss for the fourth quarter 2023 was primarily driven by the increase in provision for income taxes as the Company increased income from operations versus the fourth quarter 2022.

Adjusted EBITDA<sup>2</sup> for the fourth quarter 2023 was \$73 million or 31% of revenue.

Net cash provided by operating activities for the fourth quarter 2023 was \$32 million, up from \$29 million for the fourth quarter 2022.

Capital expenditures for the fourth quarter 2023 were \$10 million, up from \$9 million for the fourth quarter 2022.

Free cash flow for the fourth quarter 2023 was \$23 million, up from \$20 million for the fourth quarter 2022.

#### Full Year 2023 Financial Overview

Revenue for full year 2023 was \$938 million, up 7% from \$879 million for full year 2022. The increase in revenue for full year 2023 compared to full year 2022 was driven by a full year's adult use contribution from New Jersey in addition to adult use launches in Connecticut and Maryland.

Gross profit for full year 2023 was \$475 million or 51% of revenue, up from \$423 million or 48% of revenue for full year 2022. The increase in gross profit for full year 2023 compared to full year 2022 was driven primarily by increased vertical mix and revenue growth.

SG&A expense for full year 2023 was \$332 million or 35% of revenue, down from \$357 million or 41% of revenue for full year 2022. The decrease in SG&A expense was driven primarily by a decrease in stock based compensation.

Net loss for full year 2023 was \$(113) million, or (12)% of revenue, down from \$(269) million for full year 2022. The decrease in net loss for full year 2023 compared to the full year 2022 was due to a \$229 million impairment charge in the prior year period. Excluding the impacts from impairments, net loss for the full year 2023 was primarily driven by the increase in provision for income taxes as the Company increased income from operations versus the full year 2022.

Adjusted EBITDA<sup>2</sup> for full year 2023 was \$305 million or 32% of revenue.

Net cash provided by operating activities for full year 2023 was \$110 million, up from \$94 million for full year 2022.

Capital expenditures for full year 2023 were \$36 million, down from \$119 million for full year 2022.

Free cash flow<sup>1</sup> for full year 2023 was \$73 million, up from \$(25) million for full year 2022.

#### 2024 Guidance

• The Company issued first quarter 2024 revenue guidance of a 5-7% decline versus the prior year period as the growing dispensary count in New Jersey continues to normalize.

#### Fourth Quarter 2023 Operational Highlights

- Expanded the Company's retail footprint across key markets by opening the following new dispensaries:
  - MÜV locations in Apopka, Satellite Beach and North Miami-Biscayne, Florida;
  - and Zen Leaf Newington, a social equity joint venture dispensary, raising the Company's Connecticut retail footprint to four locations statewide.
- Commenced trading on Cboe Canada, elevating the Company's capital markets strategy and presence on a senior exchange with a global platform that spans 26 markets.
- Introduced Savvy Threads, a non-plant-touching e-commerce extension of the Company's Savvy brand featuring limited-edition, artist-driven streetwear available for sale and delivery to all 50 states.
- Announced the Company's participation in a coalition of industry stakeholders as a plaintiff challenging the legality of the federal government's intervention in legal intrastate cannabis commerce under the Commerce Clause and Controlled Substances Act.
- Launched reimagined (the) Essence brand combining bespoke graphic art and terpene-rich full-spectrum products, including the new (the) Essence Nectar line, across core markets.

#### **Subsequent Operational Highlights**

- Expanded the Company's retail footprint across key markets by opening the following new dispensaries:
  - MÜV Yulee in Northeast Florida, raising the Company's current statewide retail footprint to 74 dispensaries;
  - and in Pennsylvania, opened the Company's largest nationwide dispensary, Zen Leaf Abington, and Zen Leaf Norristown both situated in prime Philadelphia area locations elevating Verano's statewide footprint to 18 affiliated dispensaries.
- Current operations span 13 states, comprised of 138 dispensaries and 14 production facilities with more than one million square feet of cultivation capacity.

#### **Balance Sheet and Liquidity**

As of December 31, 2023, the Company's current assets were \$394 million, including cash and cash equivalents of \$175 million. The Company had a working capital deficit of \$(18) million and total debt, net of issuance costs, of \$446 million.

The Company's total Class A subordinate voting shares outstanding was 344,074,096 as of December 31, 2023.

#### **Conference Call and Webcast**

A conference call and webcast with analysts and investors is scheduled for February 29, 2024 at 8:30 a.m. ET / 7:30 a.m. CT to discuss the results and answer investor and participant questions.

- Investors and participants can register in advance for the call by visiting: https://conferencingportals.com/event/sxTSCKLn
- After registering, instructions will be shared on how to join the call for those who wish to dial in.
- On February 29, 2024, the live webcast can be accessed via the following link: https://events.q4inc.com/attendee/601934273
- The live and archived webcast will be available on the Events and Presentations page of the Company's investor relations website at investors verano.com.

Free cash flow is a non-U.S. GAAP financial measure. It is derived from U.S. GAAP net cash provided by operating activities, which is also its most directly comparable U.S. GAAP financial measure, and is defined in this news release in the section below titled "Non-U.S. GAAP Financial Measures." The reconciliation of free cash flow to U.S. GAAP net cash provided by operating activities is set forth below in the tables included in this news release.

Adjusted EBITDA is a non-U.S. GAAP financial measure. It is derived from EBITDA, another non-U.S. GAAP financial measure, and is defined in this news release in the section below titled "Non-U.S. GAAP Financial Measures." The most directly comparable U.S. GAAP financial measure to adjusted EBITDA is net income (loss). The reconciliation of adjusted EBITDA to U.S. GAAP net income (loss) is set forth below in the tables included in this news release.

#### Non-U.S. GAAP Financial Measures

Verano uses non-U.S. GAAP financial information to evaluate the performance of the Company. The terms "EBITDA," "adjusted EBITDA," and "free cash flow" do not have any standardized meaning prescribed within U.S. GAAP and therefore may not be comparable to similar measures presented by other companies. Accordingly, this non-U.S. GAAP financial information is intended to provide additional information and should not be considered in isolation or as a substitute for measures of performance prepared in accordance with U.S. GAAP.

The Company calculates EBIT as net income (loss) before interest expense and income tax expense; EBITDA as net income (loss) before interest expense, income tax expense, depreciation, and amortization; adjusted EBITDA as net income (loss) plus net interest expense, income tax expense, depreciation and amortization and also excludes certain one-time extraordinary items; and free cash flow as net cash provided by operating activities less capital expenditures. The calculations of the non-U.S. GAAP financial measures used in this news release and the reconciliations to the most comparable U.S. GAAP financial numbers are included in the tables below.

Management believes that this non-U.S. GAAP financial information is useful as a supplement to comparable U.S. GAAP financial information because it provides consistency and comparability with past financial performance and assists in comparisons with other companies, some of which use similar non-GAAP information to supplement their GAAP results. Management reviews these non-U.S. GAAP financial measures on a regular basis and uses them, together with financial measures included in the Company's financial statements, to evaluate and manage the performance of the Company's operations. These measures should be evaluated only in conjunction with the comparable U.S. GAAP financial numbers reported by the Company.

#### **About Verano**

Verano Holdings Corp. (Cboe CA: VRNO) (OTCQX: VRNOF), one of the U.S. cannabis industry's leading companies based on historical revenue, geographic scope and brand performance, is a vertically integrated, multi-state operator embracing a mission of saying *Yes* to plant progress and the bold exploration of cannabis. Verano offers a superior cannabis shopping experience in medical and adult use markets under the Zen Leaf<sup>™</sup> and MÜV<sup>™</sup> dispensary banners and produces a comprehensive suite of high-quality, regulated cannabis products sold under its diverse portfolio of trusted consumer brands including Verano<sup>™</sup>, MÜV<sup>™</sup>, Savvy<sup>™</sup>, BITS<sup>™</sup>, Encore<sup>™</sup>, and Avexia<sup>™</sup>. Verano's active operations span 13 U.S. states, comprised of 14 production facilities with over 1,000,000 square feet of cultivation capacity. Learn more at www.verano.com.

#### **Contacts:**

**Investors** 

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#### Media

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#### **Forward Looking Statements**

This press release contains "forward-looking statements" within the meaning of the safe harbor provisions of the United States Private Securities Litigation Reform Act of 1995. Such forward-looking statements are not representative of historical facts or information or current condition, but instead represent only the Company's beliefs regarding future events, plans, strategies, or objectives, many of which, by their nature, are inherently uncertain and outside of the Company's control. Generally, such forward-looking statements can be identified by the use of forward-looking terminology such as "plans", "expects" or "does not expect", "is expected", "budget", "future", "scheduled", "estimates", "forecasts", "projects," "intends", "anticipates" or "does not anticipate", or "believes", or variations of such words and phrases, or may contain statements that certain actions, events or results "may", "could", "would", "might" or "will be taken", "will continue", "will occur" or "will be achieved". Forward-looking statements involve and are subject to assumptions and known and unknown risks, uncertainties, and other factors which may cause actual events, results, performance, or achievements of the Company to be materially different from future events, results, performance, and achievements expressed or implied by forward-looking statements herein, including, without limitation, the risk factors described in the Company's annual report on Form 10-K for the year ended December 31, 2023 filed with the U.S. Securities and Exchange Commission at www.sec.gov. The forward-looking information or forward-looking statements that are contained or referenced herein, except as may be required in accordance with applicable securities laws. All subsequent written and oral forward-looking information and statements attributable to the Company or persons acting on its behalf is expressly qualified in its entirety by this notice regarding forward-looking information and statements.

#### **Financial Information Tables**

The following tables include select financial results and the reconciliations of the non-U.S. GAAP financial measures to the respective most directly comparable U.S. GAAP financial measures for the presented periods.

#### VERANO HOLDINGS CORP.

#### **Highlights from Unaudited Consolidated Statements of Operations**

(\$ in Thousands)

For the Three Months Ended, For the Year Ended, September 30, 2023 December 31, 2023 December 31, 2023 December 31, 2022 December 31, 2022 Revenues, net of Discounts \$ 237,189 240,088 225,927 938,452 879,412 \$ Cost of Goods Sold, net 119,579 106,868 122,591 463,246 456,350 **Gross Profit** 117,610 133,220 103,336 475,206 423,062 **Gross Profit %** 55 % 50 % 46 % 51 % 48 % **Operating Expenses** Selling, General and Administrative 85,709 86,316 81,038 331,928 356,569 Loss on Impairment of Investment in 6,571 6,571 Loss on Impairment of Intangibles -37,931 113,031 37,931 113,031 Loss on Impairment of Intangibles - License 5,113 116,151 5,113 116,151 **Total Operating Expenses** 128,753 92,887 310,220 381,543 585,751 Income (Loss) from Investments in Associates (45) (93) (306) 1,558 Income (Loss) from Operations (11,143) 40,288 (206,977) 93,357 (161,131) Other Income (Expense), net: Loss on Disposal of Property, Plant and (234)(157) (568)(408)(1,123)Equipment Gain on Deconsolidation 9,560 Gain on Previously Held Equity Interest 14,103 (7,987)Loss on Debt Extinguishment (663) (7,987)(14,708) Interest Expense, net (15,166)(15,349)(59,793)(49,431) Other Income, net 2.057 2,145 14.083 31,640 4,594 Total Other Income (Expense), Net (13,219) (13,255) (9,661) (56,985) (2,272) Income (Loss) Before Provision for Income (24,362)27,033 (216,638)36,372 (163,403)Taxes and Non-Controlling Interest Provision for Income Tax (Expense) Benefit (48,295) (44,797) 528 (149,091) (105,470) Net Income (Loss) Attributable To Non-78 291 (78)**Controlling Interest** 

(17,842)

(216,110)

(112,719)

(269,164)

(72,579)

Net Loss Attributable to Verano Holdings

Corp. & Subsidiaries

# VERANO HOLDINGS CORP. Highlights from Unaudited Consolidated Balance Sheets (\$ in Thousands)

	December 31,			December 31,	
		2023		2022	
Cash and Cash Equivalents	\$	174,760	\$	84,851	
Other Current Assets		219,436		233,424	
Property and Equipment, Net		509,877		525,905	
Intangible Assets, Net		1,086,146		1,180,766	
Goodwill		231,291		269,088	
Other Long-Term Assets		105,808		102,021	
Total Assets	\$	2,327,318	\$	2,396,055	
Total Current Liabilities	c	412 100	¢	296 645	
	\$	412,188	Þ	386,645	
Total Long-Term Liabilities		670,421		667,860	
Total Shareholders' Equity		1,244,709		1,341,550	
Non-Controlling Interest		_		_	
Total Liabilities and Shareholders' Equity	\$	2,327,318	\$	2,396,055	

#### VERANO HOLDINGS CORP. Segmented Revenue By State (Unaudited)

	For the Three	Months Ended,	For the Year Ended,				
Net Retail Sales by State	Decembe	er 31, 2023	December 31, 2023				
(\$ in thousands)							
Florida	\$	59,695 \$	221,957				
Illinois		29,299	123,040				
New Jersey		26,337	126,876				
Arizona		15,626	67,061				
Pennsylvania		12,587	55,010				
Maryland		10,875	28,594				
Connecticut		8,862	29,673				
Nevada		7,097	29,158				
Ohio		5,868	25,152				
Massachusetts		2,984	12,628				
West Virginia		1,625	5,777				
Other		4,264	16,500				
Total Net Retail Sales	\$	185,119 \$	741,426				

		For the Three	Months End	led,	For the Year Ended,								
Wholesale Sales by State		Decembe	er 31, 2023		December 31, 2023								
		Gross		Net <sup>1</sup>		Gross		Net <sup>1</sup>					
(\$ in thousands)													
New Jersey	\$	24,049	\$	15,511	\$	99,928	\$	51,291					
Illinois		19,227		11,027		79,204		45,858					
Connecticut		14,204		10,342		54,584		42,011					
Maryland		8,444		5,384		28,273		19,357					
Pennsylvania		7,476		3,781		29,168		15,903					
Arizona		7,084		2,575		25,989		9,888					
Nevada		2,924		845		10,359		2,963					
Ohio		1,857		914		7,816		3,693					
Massachusetts		1,640		809		6,967		3,249					
West Virginia		1,665		882		5,528		2,793					
Other		_		_		20		20					
Total Wholesale Sales	•	88 570	9	52 070	2	347 836	2	197 026					

<sup>1</sup>Net of intercompany eliminations

## VERANO HOLDINGS CORP. Reconciliation of Net Cash Provided by Operating Activities to Free Cash Flow (Non-U.S. GAAP)

		For the Three	ths Ended,	For the Year Ended,				
	De	cember 31, 2023	December 31, 2022			December 31, 2023		December 31, 2022
(\$ in thousands)		(Unaudited)		(Unaudited)		(Unaudited)		(Unaudited)
Net Cash Provided by Operating Activities	\$	32,349	\$	29,036	\$	109,710	\$	94,347
Purchase of property, plant, and equipment		(9,827)		(9,454)		(36,330)		(119,174)
Free Cash Flow	\$	22,522	\$	19,582	\$	73,380	\$	(24,827)

## VERANO HOLDINGS CORP. Reconciliation of Net Loss to EBITDA (Non-U.S. GAAP)

	F	or th	he Three Months End		For the Year Ended,				
	December 31, 2023		September 30, 2023		December 31, 2022		December 31, 2023		December 31, 2022
(\$ in thousands) (Unaudited)		(Unaudited)		(Unaudited)		(Unaudited)		(Unaudited)	
Net Loss Attributable to Verano Holdings Corp. & Subsidiaries	\$ (72,579)	\$	(17,842)	\$	(216,110)	\$	(112,719)	\$	(269,164)
Interest Expense, net	14,708		15,166		15,349		59,793		49,431
Income Tax Expense (Benefit)	48,295		44,797		(528)		149,091		105,470
Depreciation and Amortization - COGS	18,417		18,384		18,580		73,851		78,120
Depreciation and Amortization - SG&A	17,157		16,882		16,578		67,282		63,267
Earnings (Loss) Before Interest, Taxes, Depreciation and Amortization (EBITDA)	\$ 25,998	\$	77,387	\$	(166,131)	\$	237,298	\$	27,124

## VERANO HOLDINGS CORP. Reconciliation of Net Loss to EBIT (Non-U.S. GAAP) and Adjusted EBITDA (Non-U.S. GAAP)

For the Three Months Ended, For the Year Ended, December 31, 2023 September 30, 2023 December 31, 2022 December 31, 2023 December 31, 2022 (\$ in thousands) (Unaudited) (Unaudited) (Unaudited) (Unaudited) (Unaudited) Net Loss Attributable to Verano Holdings Corp. & Subsidiaries (72,579) (17,842) (216,110) (112,719) (269,164) 14,708 15,349 49,431 Interest Expense, Net 15,166 59,793 Income Tax Expense 48,295 44,797 (528) 149,091 105,470 Earnings Before Interest, Taxes (EBIT) \$ (9,576) 42,121 (201,289) 96,165 (114,263) COGS Add-backs: 18,417 18,384 18,580 Depreciation and Amortization - COGS 73,851 78,120 Acquisition, Transaction and Other Non-operating 20,804 695 **Employee Stock Compensation** 970 625 2,669 2,231 8,003 SG&A Add-backs: Depreciation and Amortization - SG&A 17,157 16,882 16,578 67,282 63,267 Acquisition, Transaction and Other Non-operating Costs 617 595 1,043 2,177 22,224 Employee Stock Compensation 3,281 4,062 2,599 10,561 31,051 Impairment - Goodwill & License 43,044 229,182 43,044 229,182 Acquisition Adjustments and Other Income (Expense), net 9,094 (512)6,658 9,122 (14,821) \$ 73,376 89,349 78,713 304.871 323,567 Adjusted EBITDA Net Loss Margin (31)% (7)% (96)% (12)% (31)% 32 % Adjusted EBITDA Margin 31 % 37 % 35 % 37 %